

**Long Wave Inc. Position Description**

**Status:** Open Until Filled

**Position Title:**  Scrum Master

**Department/Location:** Strategic Programs/Oklahoma City

**Supervisor:**

**Status:** Regular/Full-Time Exempt

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**Primary Function:**

The Long Wave Development Programs team is seeking an Agile Scrum Master in Oklahoma City, OK. This role will support multiple software and systems development teams in developing and deploying high fidelity maintenance and flight trainer software for various customers.

**Essential Responsibilities:**

1. Act as a servant-leader and facilitator to support teams in the day-to-day operation of their agile practices.
2. Actively facilitate team-of-teams events (e.g. Program Increment Planning) and supporting activities such as roadmap development to ensure that the relevant objectives are achieved.
3. Support the team in identifying and addressing impediments to the attainment of goals, including taking action to remove impediments where appropriate.
4. Lead on the identification of training and development needs, for the team as a whole, and for individual team members as required.
5. Support teams or individuals to improve performance and achieve goals through training, coaching and mentoring.
6. Create and automate meaningful metrics and dashboards to drive the team health conversations in retrospection.
7. Groom multiple software product backlogs.
8. Execute daily stand-up and retrospective meetings.
9. Monitor metrics and improve team outcomes.
10. Facilitate communication across teams
11. Perform other duties as assigned

**Basic Qualifications:**

* Associate degree or higher in related discipline and 2 or more years of related work experience OR an equivalent combination of education and experience
* 2+ years of experience as a Scrum Master.
* Experience with software backlog management tools, such as JIRA.
* Current Security Clearance or ability to obtain one upon hire.

**Preferred Qualifications:**

* Experience serving in a Scrum Master role for at least three years for a software development team that was diligently applying Scrum principles, practices, and theory.
* Scrum master certification
* Experience with metrics collection and associated tools (Excel, eazyBI)
* Excellent communication and mentoring skills.

**EOE AA M/F/Vet/Disability**